## **Comparisons of Job Characteristics**

Focus Occupation: Cooks, Private Household (35-2013) Associated Occupation: Personal Care Aides (39-9021)

Compare Knowledge
Compare Skills
Compare Abilities
Compare Detailed Work Activities
Compare Tools and Technologies

| << | Focus occupation element is much lower             |
|----|--|
| <  | Focus occupation element is lower                  |
| 0  | Focus occupation element is at a similar level     |
| >  | Focus occupation element is at a higher level      |
| >> | Focus occupation element is at a much higher level |

70

## Knowledge

Similarity of Focus Occupation to Associated Occupation: 30

Focus Occupation: Cooks, Private Household (35-2013) Associated Occupation: Personal Care Aides (39-9021)

| Associated Occupation's<br>Key Knowledge Elements | Average<br>Rating, All<br>Occupations |      | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |  |
|---|---------------------------------------|------|---------------------------------|--------------------------------|--|
| Customer and Personal Service                     | 11.3                                  | 11.4 | 19.7                            | >>                             | Current knowledge level is likely more than sufficient |
| Psychology  | 6.4                                   | 9.6  | 3.9                             | <<                             | Extensive education and/or training may be required    |
| Therapy and Counseling                            | 3.8                                   | 8.1  | 1.8                             | <<                             | Extensive education and/or training may be required    |
| Transportation                                    | 4.6                                   | 7.6  | 3.4                             | <<                             | Extensive education and/or training may be required    |
| Medicine and Dentistry                            | 3.7                                   | 6.9  | 2.4                             | <<                             | Extensive education and/or training may be required    |
| Philosophy and Theology                           | 3.2                                   | 5.8  | 3.1                             | <<                             | Extensive education and/or training may be required    |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Skills**

**Similarity of Focus Occupation to Associated Occupation:** 

Focus Occupation: Cooks, Private Household (35-2013) Associated Occupation: Personal Care Aides (39-9021)

| Associated Occupation's<br>Key Skills Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation       |
|--|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------------|
| Service Orientation                            | 7.9                                   | 11.6                                 | 10.2                            | A higher skill level may be required |
| Social Perceptiveness                          | 9.1                                   | 9.8                                  | 8.0                             | A higher skill level may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Focus Occupation: Cooks, Private Household (35-2013) Associated Occupation: Personal Care Aides (39-9021)

| Associated Occupation's<br>Key Abilities Elements | Average<br>Rating, All<br>Occupations | Associated<br>Occupation's<br>Rating | Focus<br>Occupation's<br>Rating | Evaluation of Focus Occupation |   |
|---|---------------------------------------|--------------------------------------|---------------------------------|--------------------------------|---|
| Oral Comprehension                                | 12.5                                  | 10.8                                 | 8.9                             | <                              | Some improvement in abilities may be required |
| Problem Sensitivity                               | 11.1                                  | 10.3                                 | 8.8                             | <                              | Some improvement in abilities may be required |
| Oral Expression                                   | 12.4                                  | 10.1                                 | 8.3                             | <                              | Some improvement in abilities may be required |
| Near Vision                                       | 11.1                                  | 9.6                                  | 9.4                             | 0                              | Current ability level may be sufficient       |
| Information Ordering                              | 9.9                                   | 9.2                                  | 8.6                             | 0                              | Current ability level may be sufficient       |
| Speech Clarity                                    | 10.2                                  | 9.2                                  | 7.5                             | <                              | Some improvement in abilities may be required |
| Speech Recognition                                | 9.9                                   | 9.1                                  | 8.2                             | <                              | Some improvement in abilities may be required |
| Stamina   | 4.0                                   | 5.8                                  | 4.9                             | <                              | Some improvement in abilities may be required |
| Extent Flexibility                                | 4.8                                   | 5.6                                  | 6.6                             | >                              | Current ability level is likely sufficient    |
| Gross Body Coordination                           | 3.9                                   | 5.1                                  | 4.1                             | <                              | Some improvement in abilities may be required |

The maximum possible rating is 25.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

## **Activities that Both Occupations Have in Common**

Similarity of Focus
Occupation to Associated
Occupation: 75

Focus Occupation: Cooks, Private Household (35-2013) Associated Occupation: Personal Care Aides (39-9021)

| Work Activities            | Exclusivity of Activity |
|----------------------------|-------------------------|
| Clean rooms or work areas  | 30                      |
| Cook meals                 | 80                      |
| Plan menus                 | 77                      |
| Purchase food or beverages | 82                      |

Not all positions in these occupations will necessarily perform all of the listed activities. The exclusivity rating is an indication of how unique the activity is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations engage in that activity.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.

Tools and Technologies that Both Occupations Have in Common

Similarity of Focus
Occupation to Associated
Occupation: n/a

Focus Occupation: Cooks, Private Household (35-2013)
Associated Occupation: Personal Care Aides (39-9021)

Tools and Technologies

Exclusivity

Tools and technology data is unavailable for one or both occupations.

Not all positions in these occupations will necessarily use all of the listed tools and technologies. The exclusivity rating is an indication of how unique the tool or technology is amongst all occupations. The maximum rating is 100. High scores indicate that only a small number of occupations use that tool or technology.

Source: Alaska Department of Labor and Workforce Development, Research and Analysis Section analysis of O\*NET (Occupation Information Network) data.